

# MeadowBrook

## Ministry Plan 2022





**MeadowBrook  
CHURCH**

## **2022 Ministry Plan & Budget**

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# MeadowBrook Baptist Church

## 2022 Annual Budget

<u>Accounts</u>	<u>2022 Annual Budget</u>
<b>Revenues</b>	
<b>Tithes &amp; Offerings</b>	
400100 - General Offering	\$2,436,000.00
400102 - Memorials	\$0.00
400106 - Non Cash Donations	\$0.00
<b>Total Tithes &amp; Offerings</b>	<u>\$2,436,000.00</u>
<b>Other Revenue</b>	
400200 - Rental Fees	\$1,000.00
400204 - Sign Rent Income	\$1,500.00
400208 - Interest Income	\$1,000.00
400212 - Housing Rental Income	\$40,000.00
400216 - Café Income	\$52,000.00
<b>Total Other Revenue</b>	<u>\$95,500.00</u>
<b>Total Revenues</b>	<u>\$2,531,500.00</u>
<b>Expenses</b>	
<b>State/World Missions</b>	
500100 - Cooperative Program - 8%	\$194,880.00
500102 - Associational Missions - 1%	\$24,360.00
<b>Total State/World Missions</b>	<u>\$219,240.00</u>
<b>Local Compassion Missions</b>	
500104 - Children's Home	\$1,000.00
500110 - Etowah Pregnancy	\$5,000.00
500114 - Way of the Cross Meals	\$20,000.00
500116 - Benevolent Requests	\$3,000.00
500118 - Food Dist. & Benv Opport.	\$10,000.00
<b>Total Local Compassion Missions</b>	<u>\$39,000.00</u>
<b>Missionary Support</b>	
500150 - N.America Missions/Annie Armstrong	\$7,500.00
500152 - International Missions/Lottie Moon	\$10,000.00
500154 - MBC Member Mission Support	\$30,000.00
500156 - MBC Mission Training	\$1,000.00
500158 - MBC Mission Development	\$2,000.00
500170 - Future Mission Support	\$10,000.00
500174 - Missionary Support	\$75,640.00
500177 - Caring for the Fatherless	\$5,000.00
500179 - Community Engagement	\$3,000.00
500181 - Hispanic Ministries	\$5,000.00
<b>Total Missionary Support</b>	<u>\$149,140.00</u>
<b>Total Missions</b>	<u>\$407,380.00</u>
<b>Local Outreach Ministries</b>	
500200 - Good News Club	\$4,000.00
500202 - Scholarships	\$4,000.00
500208 - Broadcast Ministry	\$7,080.00
500214 - Kid Quest	\$9,000.00
500216 - Outreach/Publicity/Advertising	\$14,500.00

<u>Accounts</u>	<u>2022 Annual Budget</u>
500219 - MBC Promotional Items	\$1,500.00
500220 - Special Events and Services	\$12,000.00
500230 - Connect & Hospitality Dinners	\$3,000.00
<b>Total Local Outreach Ministries</b>	<b>\$55,080.00</b>
<b>Church Development Ministries</b>	
500300 - Sr. Pastor's Seminars & Workshops	\$3,000.00
500302 - Staff Development/Retreat	\$3,000.00
500304 - Dues & Subscriptions	\$750.00
500306 - Pastor's Discretionary Fund	\$3,500.00
500308 - Worship Resources/Lord's Supper	\$1,000.00
500312 - Women's Ministry	\$2,500.00
500314 - Men's Ministry	\$2,500.00
500316 - Women On Mission	\$1,500.00
500318 - Deacon Development	\$500.00
500320 - First Impressions Team	\$2,000.00
500323 - Ministry Safe	\$1,000.00
<b>Total Church Development Ministries</b>	<b>\$21,250.00</b>
<b>Making Disciples/Maturing Believers</b>	
500400 - Life Group Literature	\$16,000.00
500402 - Life Groups Supplies/Class Appreciation	\$750.00
500406 - Discipleship Groups	\$1,000.00
500412 - Life Group Training/Mentoring	\$1,500.00
500416 - MBC Connections	\$1,500.00
500418 - Discipleship Pastor Development	\$750.00
500423 - Ministry Development	\$1,500.00
500420 - Postage - Education & Ministries	\$1,000.00
<b>Total Making Disciples/Maturing Believers</b>	<b>\$24,000.00</b>
<b>Worship Ministries</b>	
500524 - Music Ministry Literature	\$5,000.00
500526 - Licensing	\$1,530.00
500528 - Ministry Maint. & Supplies	\$5,000.00
500530 - Special Events-Worship	\$5,900.00
500532 - Education & Enrichment	\$6,150.00
<b>Total Worship Ministries</b>	<b>\$23,580.00</b>
<b>Media Ministries</b>	
500540 - Audio	\$2,500.00
500542 - Lighting	\$3,000.00
500544 - Video	\$7,000.00
500546 - Media Repairs & Supplies	\$9,500.00
500548 - Technology	\$3,000.00
500550 - Training	\$2,800.00
500552 - Digital Advertising	\$4,600.00
<b>Total Media Ministries</b>	<b>\$32,400.00</b>

<u>Accounts</u>	<u>2022</u> <u>Annual Budget</u>
<b>Group Ministries</b>	
<b>Preschool &amp; Family Ministries</b>	
500600 - Preschool Activities	\$1,800.00
500602 - Preschool Supplies	\$4,000.00
500603 - Preschool SS Literature	\$1,500.00
500604 - Leadership Dev/Appreciation	\$500.00
500606 - Parent Support & Training	\$500.00
500608 - Childcare Expenses	\$500.00
500612 - Family Movie Night	\$700.00
500616 - Check In/Security	\$2,000.00
<b>Total Preschool Ministries</b>	<b>\$11,500.00</b>
<b>Children's Ministries</b>	
500621 - Life Group	\$2,000.00
500623 - KidStuf	\$5,000.00
500625 - Kids Worship Live	\$5,000.00
500627 - Special Events	\$2,000.00
500629 - CentriKid Camp	\$3,000.00
<b>Total Children's Ministries</b>	<b>\$17,000.00</b>
<b>Student's Ministries</b>	
500640 - Student Discipleship/Worship	\$2,500.00
500641 - Connection	\$6,000.00
500643 - Conference	\$750.00
500645 - Camps/Retreats/Misc	\$18,000.00
500647 - Office	\$1,000.00
500649 - Ministry Serve Opportunities	\$3,000.00
500651 - Tech/Media	\$3,000.00
500653 - Girls Discipleship/Events	\$2,500.00
<b>Total Student's Ministries</b>	<b>\$36,750.00</b>
<b>College Ministries</b>	
500680 - Administrative/Misc	\$1,000.00
500682 - Conference/Retreats	\$3,500.00
500684 - Connect/Fellowship	\$3,500.00
500686 - Discipleship/Leadership	\$1,000.00
500688 - Ministry/Missions	\$1,000.00
<b>Total College Ministry</b>	<b>\$10,000.00</b>
<b>Senior Adult Ministry</b>	
500760 - On-Campus	\$5,500.00
500762 - Local Events	\$4,500.00
500764 - Overnight Events	\$4,500.00
500766 - Mission/Ministry	\$3,000.00
<b>Total Senior Adult Ministry</b>	<b>\$17,500.00</b>

<u>Accounts</u>	<u>2022 Annual Budget</u>
<b>Total Group Ministries</b>	<b>\$92,750.00</b>
<b>Administration</b>	
500800 - Office Expenses	\$14,000.00
500801 - Printing	\$22,000.00
500802 - Flowers & Memorials	\$2,500.00
500804 - Postage	\$7,500.00
500806 - Kitchen Supplies	\$5,000.00
500808 - Food Service - Wed Evening	\$4,500.00
500809 - Coffee/Supplies	\$2,000.00
500812 - Insurance, Church	\$69,000.00
500814 - Stewardship Supplies	\$2,500.00
500816 - Computer Support	\$12,500.00
500818 - Auto Expense, Mileage	\$6,000.00
500820 - Online Giving Fees	\$7,000.00
<b>Total Administration</b>	<b>\$154,500.00</b>
<b>Personnel Ministries</b>	
<b>Ordained &amp; Ministerial Staff</b>	<b>\$684,763.00</b>
<b>Support Staff</b>	<b>\$259,919.00</b>
<b>Café Staff</b>	<b>\$40,349.00</b>
<b>Facilities Staff</b>	<b>\$141,715.00</b>
<b>Other Personnel Expenses</b>	<b>\$202,000.00</b>
<b>Total Personnel Ministries</b>	<b>\$1,328,746.00</b>
<b>Facilities Ministries</b>	
501000 - Utilities	\$162,000.00
501002 - Janitorial Supplies	\$10,000.00
501004 - Repairs & Maintenance	\$80,314.00
501006 - New Equipment/Furnishing	\$14,000.00
501008 - Grounds Maintenance	\$47,000.00
501010 - Vehicle Maintenance/Fuel	\$3,000.00
501012 - Equipment/Audio/Video/Electronic	\$2,500.00
501014 - Computer/Network Expenses	\$7,500.00
501016 - Telephone	\$11,000.00
501020 - Rental House Repairs	\$15,000.00
501028 - Property Tax	\$5,000.00
501040 - Capital Development	\$16,000.00
<b>Total Facilities Ministries</b>	<b>\$373,314.00</b>
<b>Café 59 Ministry</b>	
501500 - Coffee	\$4,000.00
501502 - Food	\$8,000.00
501504 - Supplies	\$4,000.00
501506 - Merchandise	\$1,500.00
501508 - Miscellaneous	\$1,000.00
<b>Total Cafe Ministry</b>	<b>\$18,500.00</b>
<b>Total Expenses</b>	<b>\$2,531,500.00</b>



## 2022 Preschool Ministry Plan

**The ultimate goal of the Preschool Ministry is to partner with our preschool parents to love and disciple the children God has entrusted to us.**

### **CONNECT:**

**Goal:** To develop and strengthen relationships with parents and children within our church family as well as those in our weekday ministry and our community.

#### **Strategy:**

##### **1. Family Movie Night – January 14, 2022**

- Offer Family Movie in the Children's Theater at 6:30 pm
- Choose a movie that will encourage family discipleship
- Invite all church, weekday, and community families
  - promote through church Life Groups, handouts, social media, and neighborhood invitations
- All guests will be asked to complete a guest registration in an effort to connect with them afterwards
- Use opportunity to promote upcoming church calendar, Kidstuf, Kids Worship Live, etc.
- Provide take-home handout to use for family discipleship & devotions.

#### **Tasks:**

- Enlist lay ministers to serve as Movie Night Greeters

#### **Strategy:**

##### **2. Family Dedication – May 15, 2022 and November 6, 2022**

- In the spring and fall, we will provide opportunities for families who have recently experienced the blessing of a new child to the family through birth or adoption to publicly dedicate their children to the Lord.
- Provide brunch in the Dining Hall for all families participating in the dedication immediately following the worship/dedication service.
- Recruit Life Groups to serve & fellowship with families during the meal.
- Invite guest speakers to encourage and pray for families.
- Provide parents and grandparents with resources such as *Little Words Bible Storybook*, *The Gospel and Parenting*, *Family Worship*, *All Together: The Family Devotional*, etc. These resources give great insight for those who want to impact their families, but are not really sure where to start.

**Strategy:**

**3. Christmas Celebration – November 30, 2021**

- Present the story of Jesus' Birth with skits, activities, games and music
- Reinforce the story with a Christmas Scavenger Hunt
- Provide opportunity for preschoolers to participate in designated mission project

**Tasks:**

- Enlist and train Christmas Celebration Coordinators

**Strategy:**

**4. Weekday Family Connections**

- Reach out to all families not actively involved in church
- Personally connect with families at Weekday Ministry events; Thanksgiving Meal, Christmas Celebration, and Graduation.
- Promote church events and communicate with families through Brightwheel Software, all social media platforms, handouts, etc.
- Recognize families with new babies, visit hospital, provide meals, etc.
- Reach out to families in crisis

**Tasks:**

- Enlist and encourage church members enrolled in Weekday Ministry to reach out to un-churched families

**Strategy:**

**5. Blessing and Family Ministry**

- Preschool Minister and leadership team will reach out to preschool children and parents during special occasions; birthdays, birth of new baby, and during family crisis.

**GROW**

**Goal:** While preschoolers might not be ready to respond to the gospel, our goal is to plant gospel seeds in their hearts and begin to build a spiritual foundation.

**Strategy:**

**1. Sunday and Wednesday Bible Study**

- Preschool leaders faithfully teach biblical truths on Sunday mornings during Sunday School. These truths are reinforced during Sunday Morning Worship Care and on Wednesday nights through activities and games.

**Tasks:**

- Enlist and train preschool leaders for each age groups for small groups and Sunday Worship Care.
- Provide preschool leaders with all materials needed



- Provide preschool classrooms with equipment needed in order to display visual Bible study material included in the weekly curriculum.

**Strategy:**

**2. Leadership Development & Appreciation – February 27, 2022**

- Preschool Minister will attend Children's Pastor Conference TBA
- Provide training for preschool leaders with new concepts, curriculum, activity ideas, etc.
- Provide a nice meal for all lay ministers that serve in Preschool Ministry

**SERVE**

**Goal:** The Preschool Ministry will have many trained lay ministers serving in various preschool capacities; Sunday morning Worship Care and Sunday School, KidQuest, Christmas Celebration, Blessing and Family Ministry.

**Strategy:**

- Pray for, enlist and train additional church members to serve and minister to preschoolers.

**Tasks:**

- Encourage every preschool leader and servant to recruit at least one person from their area of influence to serve in the preschool ministry.

## **Preschool Ministry Plans                      2022**

<b>Jan 14</b>	<b>Family Movie Night</b> 6:30pm – 8:30pm - Children's Theater
<b>Feb. 27</b>	<b>Preschool Leadership Appreciation Lunch/Training</b> 12:00 pm - Discipleship House
<b>May 15</b>	<b>Family Dedication 9:00 am – Worship Center</b> Brunch to Follow 10:30 am - Dining Hall
<b>Aug 7</b>	<b>Preschool Sunday School Promotion Sunday</b> 10:30am – Preschool Classrooms
<b>Nov 6</b>	<b>Family Dedication 9:00 am – Worship Center</b> Brunch to Follow 10:30 am - Dining Hall
<b>Nov 30</b>	<b>Preschool Christmas Event</b> 6:30pm – 7:30pm – Preschool Classrooms

# 2022

PRESCHOOL MINISTRY BUDGET		
500600	Activities	1,800.00
500602	Supplies	4,000.00
500603	Life Group Curriculum	1,500.00
500604	Leadership Dev/Training and Appreciation	500.00
500606	Parent Support/Training	500.00
500608	Child Care Expenses	500.00
500612	Family Movie Night	700.00
500616	Preschool Security Check-In	2,000.00
	<b>TOTAL</b>	<b>\$11,500.00</b>



## 2022 Children's Ministry Plan

### Children's Ministry Vision Statement

*The Children's Ministry of MeadowBrook seeks to evangelize, disciple, and equip children for lives that serve, glorify and exalt our Heavenly Father.*

"What I'm about to tell you is true. Anyone who will not receive God's kingdom like a little child will never enter it.' <sup>16</sup> Then he (Jesus) took the children in his arms. He placed his hands on them to bless them." Mark 10:15-16

### Children's Ministry Core Values

- **Evangelize the lost**
- **Disciple the believer**
- **Equip the believer to disciple and serve others**
- **All that we do should bring glory to our Heavenly Father**

The Children's Ministry of MeadowBrook firmly holds to the truth that Jesus loves children. We believe that it is our calling and responsibility to teach our children about His unfathomable love; it is our responsibility to point them to our Savior and their need for Him. We believe that we are to disciple each child in his/her walk with Christ. In doing this, connecting and growing, we also will equip our children to serve God by serving others and glorify Him with their lives.

The Children's Ministry of MeadowBrook incorporates five main areas of ministry that endeavor to achieve the core values through connecting, growing and serving. They are: Children's Life Group, Kidstuf, Kids Worship Live!, Special Ministry Events, and Kids' Camp. Although each area is independent of the others, they do work in conjunction to achieve the same goals of seeing kids come to salvation, discipleship, and service, all for the glory of God.

# Children's Ministry Process 2022

## Children's Life Group

### Connect

1. Develop and maintain an intentional relationship with kids and parents
2. Send weekly, monthly cards to children who have missed Life Group
3. Send birthday cards to each child and teacher
4. Attend special events (school, sports, arts, etc.) for the children
5. Be available for individual and family counseling

### Grow

1. Share the gospel message in each lesson
2. Encourage children to reach out and bring guests to **Life Group**
3. Send home weekly/monthly guides to aid parents in encouraging their children with the Word. Send digital format also.
4. Teach New Believers class – **February 13, October 2**
5. Train teachers twice a year
  - a. family ministry, evangelism – **January 9**
  - b. literature, safety protocol – **July 24**

### Serve

1. Instill a love of service in the children through intentional teaching
2. Give each class opportunity to serve in Life Group Large Group once a year
  - a. Leading songs, verses, etc
  - b. Cleaning up after large group, small group times
3. Give each class opportunity to serve the church or community at least twice a year and as needed
  - a. Writing cards to nursing homes, missionaries, healthcare workers, the sick, elderly
  - b. Making bags for the homeless
4. Identify and enlist four new teachers/helpers for 1<sup>st</sup>, 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> grades

## Kidstuf

### Connect

1. Incorporate a new check-in system for existing members and guests – January 2
2. Encourage children to reach out and bring guests to hear the gospel

### Grow

1. Continue to enhance and update Kidstuf to keep it fresh and exciting
  - a. Invest in new screens for the Theater – **February 2022**
  - b. Update the sound system – **February 2022**
  - c. Update the computers and programs – **February 2022**
2. Have special Wednesday nights throughout the year to promote the scripture and virtue with the kids and their families

### Serve

1. Identify and enlist 3 new production technicians by January

2. Identify and enlist 3 new actors by May
3. Give children the opportunity to serve in Kidstuf as motion leaders, leading in prayer, helping in skits weekly

### **Kids Worship Live!**

#### **Connect**

1. Work with **KWL** team weekly to enhance the **KWL** morning time
  - a. Invest in new screens for the Theater
  - b. Update the sound system
  - c. Update the computers and programs
2. Incorporate a check-in system for existing members and guests
3. Encourage children to reach out and bring guests

#### **Grow**

1. Mirror the adult worship service as much as possible to create cohesiveness in the family
2. Present the gospel message every week
3. Continue Family Worship Sundays – **March 6, July 15, October 9**

#### **Serve**

1. Identify and enlist 2 new sound technicians
2. Identify and enlist 2 new greeters
3. Identify and enlist 2 new musicians
4. Give the children opportunity to serve weekly as motion leaders, leading in prayers, reading of scripture
5. Give the children opportunity to help in worship on Family worship Sundays
6. Give the children opportunity to give to special offerings for missions and special ministries

### **Special Events for Children's Ministry**

#### **Connect and Grow**

1. To encourage and help facilitate relational and spiritual growth in families
  - a. Special evening for **Fathers and Kids** with dinner and activities - **October 22**
  - b. Special Day for **Mothers and kids** with lunch and activities - **March 19**
  - c. Special outing for **Families** - **TBD**
  - d. conducting a **Kidquest** that will evangelize and disciple MB's children and bring in prospects. Lay teams are in place for **Kidquest** including writers, production, decoration, music, mission action. - **June 6-9**
  - e. Facilitate girls' Bible Study for 3<sup>rd</sup>-5<sup>th</sup> graders on Sunday evenings throughout the year
  - f. Help facilitate boys' Bible Study for 3<sup>rd</sup>-5<sup>th</sup> graders throughout the year

### Serve

1. Identify and enlist a parent advisory and service team to help plan and execute the family activities by January
2. Work with Kidquest team in developing the literature, music, activities, etc for 2022
3. Identify and enlist male help for the boys' Bible Study

### Kids' Camp

#### Connect

1. Invite 3<sup>rd</sup>-5<sup>th</sup> graders to a week long, exciting, Biblical based camp - **July 4-8**

#### Grow

1. Encourage children and parents to prepare and study specific scripture together before and after camp
2. Plan and lead parent/camper meeting two months prior to camp – **May 1**

#### Serve

1. Enlist and train youth workers and adults to help chaperone trip - **June 26**

# 2022

CHILDREN'S MINISTRY BUDGET		
500214	Kidquest	\$9,000.00
500621	Life Group	\$2,000.00
500623	Kidstuf	5,000.00
500625	Kids Worship Live	5,000.00
500627	Special Events for Ministry	2,000.00
500629	CentriKid Camp	3,000.00
	<b>Total</b>	<b>\$26,000.00</b>





## 2022 MeadowBrook Student and Family Ministry Plan

***“We exist to make disciples who make disciples”***

*And Jesus came and said to them, “All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe (obey) all that I have commanded you. And behold, I am with you always, to the end of the age.”*

*-Matthew 28:18-20*

We will strive to make disciples who make disciples by:

**Connecting** students and families to Christ and His Church, **Growing** them as disciples and equipping them to **Serve** through mission, ministry and worship, all to glorify God.

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### **Connect:**

#### **Connect the lost/unchurched to Christ and His church**

- **Campus Outreach:**

- **Campus Visits:**

- We will have a student ministry leader on the campuses connecting with students at least twice a week. (group meetings, sports practice, games)

- **Partnering with Faculty/Staff**

- Commit to serving sports teams, bands, and interest groups multiple times each school year.
    - Actively offer to share devotionals with teams.
    - Work with MB Coaches to connect student athletes on teams to Christ.
    - Work with band, choral and drama directors at area schools to connect w/ students.

- **Connection Activities:** MS and HS activities to attract lost or unchurched students.

- School Year : At least once a month during school year  
Such as: Ice Cream Social, Christmas Party, Top Golf, Airsoft Course
  - Summer : 2 per month in June and July  
Such as: Trampoline Park, Hiking Trips, Paintball, Lake Party

- **Middle School MidWeek Worship: (August-May)** Student-led nights of fun, worship, and Word-saturated teaching on Wednesday nights starting at 6:30-7:30pm in the Hangar (2nd floor of Student Ministry Building). These meetings will always show how the gospel of Jesus Christ speaks to specific issues that middle school students are facing in this day and age.
- On the first Wednesday of every month all students will meet in Clark Hall (basement) for large group worship and then split for the middle school teaching and discussion time in the Hangar (2nd floor of Student Ministry Building).
- **High School MidWeek Worship: (August-May)** Student-Led nights of fun, worship, and Word-saturated teaching on Wednesday nights from 6:30-7:30pm in Clark Hall. These meetings will always show how the gospel of Jesus Christ speaks to specific issues that high school students are facing in this day and age. After the service each week, we will engage with students by going to eat together or playing games in the gym.
- On the first Wednesday of every month all students will meet in Clark Hall (basement) for large group worship.
- **Girl's Conference 2022: (Aug. 27th, 2022)** A time for Middle School and High School girls to come together, build community and grow deeper in our love for God and His Word. Our goal is that this one-day event will lead into our ongoing ministry by having our Life Group leaders lead the Small Group times, giving each of us greater opportunity to follow up with the guests that attend.
- **Sixth Grade Transition:** Sixth grade is gateway year for students into the student ministry. The ways that our ministry will strive to transition new 6th graders and parents:
  - **Welcome Party - (Saturday, August 6th 2022)** The purpose is to make new sixth graders feel more welcomed and connected to the vision of student ministry.
  - **Move Up Sunday - (Sunday, August 7th 2022)** The day sixth graders move up into their new Life Groups!
- **Engage Welcome Party:** As new students and families connect to MeadowBrook, it's important for them to know the vision of our Student and Family Ministry and how they can better connect and engage actively in making disciples who make disciples. This "party" would be a way to communicate why we exist as a student ministry, how they can get engaged, and allow them to connect with Life Group and Midweek team leaders. Additionally, we would have student lead team members give tours (if needed) and share on how being engaged in student ministry benefits them.
  - Our Engage Welcome Party will be twice during the school year (**Sunday, Aug. 14 2022 & Sunday, Jan. 15th 2023**)
  - We will **gather** new prospective students and their families 8 weeks prior to event
  - We will **send** invitations via email and text at 4 weeks and 2 weeks prior to event
  - We will communicate via all student ministry social media channels as well leading up to the event.

## **Grow:**

### **Grow as disciples of Jesus**

- **Student Lead Team:** A team of dedicated students who meet throughout the year for the purposes of:
  - Planning and implementing retreats, connection activities, service projects, and Mid-week worship services.
  - Learning throughout the school year biblical leadership skills such as: character, stewardship, humility, making wise decisions, perseverance, & integrity
  - Lead Team members will be required to be active in Life Group, demonstrate a growing relationship with God and be serving consistently in at least one area at Meadow-Brook.
- **Life Groups:** Small groups where biblical community and Kingdom advancement are actively happening.
  - **What these groups should look like:**
    - Students are coming to know Jesus through the ministry of the Life Group.
    - Connection is not just a statement but a reality.
    - Growth happens through learning and applying the Word to life.
    - Students of each group are becoming better students, sons or daughters, leaders, servants through the Life Group
    - Students are becoming better evangelizers and disciple-makers
    - Students are serving in the ministries of the church on Sunday mornings and throughout the week
    - Students are growing in their hunger for God and His Word
    - Students are serving as a group at least 2 times a year together in local mission engagements
  - **What Life Group Leaders will do to see this happen:**
    - Pray for students and parents of their students regularly
    - Spend time alone with God daily in His Word
    - Spend quality time each week preparing lesson and being prepared to teach
    - Be actively pursuing those who do not know Christ in their workplace, neighborhood and community in order to reach them with the gospel.
    - Plan an outreach activity 2-3 times per year for Life Group to get together outside of Sunday morning.
    - Be constantly observing students and seeking to lead them to discover the gifts God has given them for service in the various ministries of the church.

- **Student Discipleship Groups:** A small group of students (2-6 people) who meet together each week to grow in Christ. Group members will be equipped to be whole maturing believers in Christ who know how to:
  1. Spend time alone with God (What does it look like to meet with God each day?)
  2. Read, study, meditate, and interpret the Bible
  3. Pray (How do I have a lifestyle of prayer where I'm growing in my joy of God?)
  4. Worship (What does a life of worship look like?)
  5. Share the gospel (What is the gospel and how do I share it with others?)
  6. Disciple others (How do I disciple others and lead them to make more disciples?)
  7. Be good stewards of resources like time, money, talents and gifts
  8. Reach the nations (How can I bring the gospel to the nations?)
  9. Give a reason for my faith to critics of God and the Bible
  
- **Guys D-Groups:** Matt will meet each week with two groups of high school guys each week through the fall and spring semesters. Additionally, Matt plans on equipping 1-2 adult men to lead additional D-Groups by the August 2022.
  
- **Girls D-Groups:** Taylor will meet each week with a group of high school girls interested in growing deeper in their walk with God and making an eternal impact on their campus. The plan is to equip girls in walking through Scripture, learn how to interpret and apply Scripture and give them tools in sharing the gospel with others on their campus. For the middle school girls, Taylor is leading a group of 7th-8th grade girls in Life Group. In this group, she is challenging them to read the lesson ahead each week, teaching them how to correctly interpret the Scriptures, and leading them in prayer and discussion.
  
- **Challenging Spiritual Events:** Just as a greenhouse creates an environment that is ideal for growth, Challenging Spiritual Events are designed to provide an environment that is conducive for students to grow in Christ.
  - **DNOW:** A weekend conference where students are challenged to grow deeper in their walk with the Lord. We will be a part of the Etowah Baptist Association DNOW weekend on **February 5th-6th 2022**. The theme for this year will be "Holy".
    - MeadowBrook students will be challenged to reach out to those who are unchurched in our community.
    - Host homes will not be required to have students spend the night but will be a place for the Home-Group discussions. While the small group discussions could be held in a classroom at church, the home environment will provide more opportunities for hospitality and student interaction.
    - Student Ministry LifeGroup Leaders will be recruited to lead group sessions and discussion for their respective groups.

- **Middle School and High School Summer Retreats (MS June 14-17th 2022 / HS July 12th-15th 2022)** Middle School will have a retreat where they will be challenged by solid teachers of the Word and be lead by Spirit-filled worship leaders. In addition to the large group setting, students will be lead by small group leaders in family group Bible studies.
- **MS & HS Winter Retreat: (MS: Jan. 1st-3rd 2023 / HS: Dec. 27th-30th, 2022)**  
Winter Retreat is a time where MB students are going to be challenged to invite lost/unchurched friends to come with the purpose of seeing them come to Christ. Additionally, it will be a way to start the new year focusing on God's truth. We will have solid speakers and a Spirit-led worship leader to create an environment focused on meeting with God and being challenged by the Word.
- **Parent Equip:** Equip parents to disciple their families according to the Word and engage the lost/unchurched families in our community.
- **Equip Training:** A half-day experience designed to bring parents and students together in their knowledge of the biblical truth, their application of the truth, and to foster relationships that will grow deeper in biblical community and accountability beyond the event itself.
  - **“Change the World” Training : (Sunday, March 6th, 2022: 2:00-6:00pm)**  
We plan on meeting in the Hangar and achieving these objectives:
    - What is the gospel and our mission as disciples of Christ?
    - How can we live a lifestyle of making disciples?
    - How do I share the gospel with others and why don't I do it?
    - What happens after they come to faith in Christ? Making disciples who make disciples.
    - How can parents intentionally show the gospel to their students?
  - **“Leading my Family” Training : (Sunday, Oct. 23rd, 2022: 2:00-6:00pm)**  
We plan on meeting in the Hangar and achieving these objectives:
    - What does it mean to lead my family biblically?
    - What are the common reasons why we don't lead our families well?
    - What are various practical ways that husbands and wives can grow closer in intimacy with Christ and each other.
      - What if my spouse isn't a believer?
    - What are practical ways that parents can lead their students spiritually?
      - What if my student doesn't know Christ?
      - How do dad's lead daughters? How do dad's lead sons?
      - How do mom's lead daughters? How do moms lead sons?
      - Hospitality and how it connects other families to Christ.
    - Establishing a legacy of faith that lasts a life time isn't a sprint but a marathon. How do we structure our lives for the long-haul?

## Serve:

- **Student Praise Team:** A team of students, grades 6th-12th, who help lead out in our student worship services on Wednesday nights for both Middle and High School.
  - While currently we have one team that leads our worship for our MidWeek service, but our goal is to grow into two teams who can lead worship on Wednesday nights.
- **Audio/Visual Team:** A team of students who serves as sound technicians and the audio visual arts during our MidWeek services.
  - The AV Team is led by a High School student who has demonstrated a knowledge of sound/audio tech as well a consistent record of service in the student ministry over the years.
- **Game Team:** A team of students who plan engaging games for each MidWeek service to connect students and create excitement.
  - We are seeking to have two game teams who can lead games for each service.
- **MidWeek Adult Leaders:** Team of adults who are growing in their relationship with Christ, love students and serve on Wednesday night at either with our High School or Middle School students. Our MidWeek Leader team is committed to:
  - Connecting with students by building intentional relationships
  - Leading discussion groups
  - Working alongside the Student Praise Team, AV Team or Game Team

## **Event Dates:**

<b>DNOW</b>	<b>February 4th-6th 2022</b>
<b>Equip Training “Change The World” 2:00pm - 6:00pm Hangar</b>	<b>March 6th, 2022</b>
<b>Graduate Recognition &amp; Dinner Dinner 9:00am Service and 6:30pm Dinner (DH)</b>	<b>May 15th, 2022</b>
<b>Middle School White Water Retreat</b>	<b>June 14th-17th, 2022</b>
<b>High School Summer Beach Retreat</b>	<b>July 12th-15th, 2022</b>
<b>Sixth Grade Welcome Party 6:30pm Hangar</b>	<b>August 6th, 2022</b>
<b>Move-Up Sunday</b>	<b>August 7th, 2022</b>
<b>Student Ministry Connection Party 12:00pm Hangar</b>	<b>August 14th, 2022</b>
<b>Girl’s Conference</b>	<b>August 27th, 2022</b>
<b>Equip Training “Family Discipleship” 2:00pm - 6:00pm Hangar</b>	<b>October 23rd, 2022</b>
<b>High School Winter Retreat</b>	<b>December 27-30th, 2022</b>
<b>Middle School Winter Retreat</b>	<b>January 1-3rd, 2023</b>
<b>Student Ministry Connection Party 12:00pm Hangar</b>	<b>January 15th, 2023</b>

# 2022

STUDENT & FAMILY MINISTRY BUDGET		
500640	Student Discipleship	\$2,500.00
500641	Connection	\$6,000.00
500643	Conference/Education	\$750.00
500645	Camps/Retreats	\$18,000.00
500647	Office	\$1,000.00
500649	Ministry Serve	\$3,000.00
500651	Tech / Media Needs	\$3,000.00
500653	Girls Discipleship / Events	\$2,500.00
	<b>Total</b>	<b>\$36,750.00</b>





# 2022 Girls Discipleship Ministry Plan

## Mission

*MeadowBrook seeks to **CONNECT** people to Christ and His church, to **GROW** them as disciples to be disciplers, and equip them to **SERVE** through missions, ministry, and worship, all to **GLORIFY** God.*

## CONNECT

- Connect with Coaches to connect with girls on their team who do not have a church home
  - Networking with coaches that are members at MB and others I have already built a relationship with, then reach out to other coaches at those schools
  - Bringing post-workout snacks
  - Devotionals for team as often as coach will have me come
  - Attend games
- Girls Conference 2022 (Sept 2022)
  - More focus on Life Group leader involvement to help bridge the gap between ministry on Sunday mornings and Girls conference
    - Life Group Leaders will lead and facilitate small groups to help foster vulnerability, accountability and godly counsel in Life Group for the rest of the year.
  - Members can exercise their giftings (teaching, hospitality, discipleship, administration)
  - Evangelistic arm – challenge girls throughout the summer to be building relationships with girls who are not connected to Christ and then will invite them to GC21 to continue opening doors for the girls to share the gospel with them.

## GROW

- High School D-Groups → Meetings 1X a week with a group of identified leaders (or girls interested in strengthening their faith)
  - Students
    - Identify potential leaders/girls wanting to grow as a disciple
    - Walk with them through Scripture
    - Have them over for dinner/game night 1X a month
- Middle School Discipleship
  - 6<sup>th</sup> Grade: intentionally investing into them during Midweek (hangout time and discussion group time)
    - check in via text 1X a month
    -

- 7<sup>th</sup>-8<sup>th</sup> grade: Organize LG hour and goals as a slightly more evangelistic D-group
  - Give booklet to girls
  - Challenge them to read the supportive Scripture to study Next week's text
  - Teach Biblical hermeneutics as they arise
  - Time of prayer and discussion during meeting hour
- Equip parents
  - Contact parents regularly to build up and pray with
  - Invite parents to be a part of our "Equip Retreats"

### **SERVE**

- Encourage girls in d-group to serve the body of believers according to their giftings
  - AV on Wednesday Nights, teach 8<sup>th</sup> Grade LG a few Sunday's throughout the semesters (if gifted in teaching), Game Team, Worship Team, Open Hands 2X a semester, etc.
  - Seek to understand their own giftings and exercise it
- Serve Weekend

### **GLORIFY**

- Do all things to the glory of God and be faithful to carry out ministry in all eagerness, perseverance and creativity.

# 2022

## GIRLS DISCIPLESHIP MINISTRY BUDGET

### Discipleship - \$1000

- Lunches - \$600
  - Discipleship meetings during school year (outside of school hours) - \$300
    - This will cover the cost of the coffee or snacks when I meet with my discipleship group during the school year (13 weeks in Spring and 13 weeks in Fall)
  - Summer Lunches with Students - \$150
    - \$15/week for 10 weeks in Summer
    - I plan on meeting up with 1 student a week for lunch during the summer. This will allow me to further connect with them and develop a discipling relationship that will continue throughout the year.
  - Lunch Meetings with potential disciplers - \$250
    - \$25 per lunch for 10 meetings
    - This will allow me to buy the potential discipler's lunch as well as my own
    - A time to get to know and communicate vision to them.
- Summer Bible Study (food) - \$200
  - I will need \$20 each week for 10 weeks to provide snacks and drinks for both the middle school and high school girls' bible studies.
- Book Studies - \$200
  - Discipleship Books for D-Group throughout the year

### Events - \$1500

- Bible Workshop (Spring) - \$300
  - Workshop for Students and parents seeking to become better students of the Bible
  - Provides food, drinks and study materials needed
- Girl's Conference (Fall) - \$1200
  - Conference for Student girls (6<sup>th</sup>-12<sup>th</sup> grade)
  - Provide an opportunity for the Girl's to come together, grow as a community, break down walls established by cliques, and will help equip the girls in developing a biblical worldview.
  - This will cover supplies needed, food, and decorations



## 2022 MeadowBrook College/Young Adult Ministry Plan

*MeadowBrook seeks to CONNECT people to Christ and His Church, GROW them as disciples and equip them to SERVE through mission, ministry and worship all to GLORIFY God.*

**Process Statement:** The College/Young Adult Ministry of MeadowBrook seeks to build relationships with young adults and college students, equip them to be growing disciples who know Jesus, love Jesus, follow Jesus and are engaged in an intentional lifestyle where they live their lives in order to make disciples.

### **Building Relationships with College Students and Young Adults**

MeadowBrook's College/Young Adult ministry has a good core of students at Jacksonville State and Gadsden State as well as some who are not in school and just in the workforce, who are faithful in attendance to Life Group and service on Sunday mornings. Every year, we will have opportunity to engage new students who are entering college or the workforce due to high school graduation. The following are ways in which we as a College/Young Adult Team will seek to build relationships with these students:

1. Staying in Touch
  - a. We have a list of young adults (both in college and in the workforce) that we will contact throughout the semesters through a phone call or text
2. Regular Get-Togethers
  - a. A regular get-together time is vital to building relationships. We will seek to bring the group together in causal settings where they can deepen relationships with one another as well as bring in lost friends to the group. One of the key ways we do this is a weekly Bible Study on Tuesdays that is followed by a game of basketball. Our guys are consistently inviting others who are not connected to a church to this game and to the study.
  - b. Ways to do this include:
    - i. Lunches after church on Sundays as a Life Group
    - ii. Regular scheduled times in the MeadowBrook gym for sports and games
    - iii. In-Home Food and Game Nights

3. Campus Dinner Trips (for the students)
  - a. Each semester, we make a trip to Auburn, Birmingham, Jacksonville and Tuscaloosa in order to connect with MeadowBrook students who attend college in each of those cities. When we make our visits, we buy them a free dinner at a local restaurant and spend time talking and hanging out with them. These trips offer a personal connection point for those students to MeadowBrook during the year while they are away at school. Also, when we travel to these sites, we invite our local students to ride along for the evening, giving opportunity for further relationship and discipleship to take place during the road trips.
4. Getting On-Campus
  - a. At least one time per month we will seek to get on campus at GSCC and/or JSU for the purpose of meeting students and building relationships. This could be just a pop in visit, a scheduled lunch with a MeadowBrook student, an event on campus or as part of the BCM lunch.
5. Other Connection Opportunities
  - a. Another way we seek to establish relationships with college students and young adults is through different sports opportunities such as:
    - i. Summer basketball that incorporates college age guys and youth as well
    - ii. Pick-up football and basketball games throughout the year when we are able to pull guys together
    - iii. Ultimate Frisbee Games

## **Discipling and Equipping College Students and Young Adults**

Below are some strategies that we will use to engage the college students and young adults in discipleship and spiritual growth.

1. Life Group
  - a. Each Sunday morning at 10:30 a.m. our Life Group class meets. Currently we are using the curriculum that MeadowBrook creates.
2. Weekly Bible Study Group
  - a. Outside of Sunday mornings, we are going to offer another time for the group to gather at the church to study through different books of the Bible. Currently we are meeting on Tuesdays.
3. Personal Discipleship
  - a. The aim of ministry to young adults is to come alongside and equip them to be disciple makers as they go out into the world at school and at work. Through the regular conversations via text, phone calls, or face to face the emphasis will be on the Lord's call to make disciples and that is their primary call in this life. We will focus on the centrality and authority of God's word in their lives, praying for others, and engaging others in conversation through relational methods. We will

continue to seek to instill a biblical worldview that moves them to engage their fellow lost students and/or co-workers with the Gospel and to live with “Gospel Intentionality” in every aspect of their lives.

4. Developing Spiritual Leaders

- a. This year we want to focus on identifying several of the young adults who have the gift of teaching in our Life Group. The idea is to gather them for a weekly meeting with Ronnie Vinyard (the co-leader of the Life Group) and myself to dig into the passage for the Life Group lesson the following Sunday in order to show them how to study and prepare to teach and eventually put them on the teaching rotation with us. This group approach to preparation will be beneficial for all involved and will incorporate an ongoing biblical conversation whereby all of our teachers and leaders will be sharpened in our own understanding and faith as well as growing in our ability to teach and communicate the truths in God’s Word.

5. Yearly Retreat or Conference

- a. Each year we seek to take a trip somewhere after Christmas. In years past, the Passion Conference has been a part of the calendar as well as the CROSS Conference. The opportunity to pull away with the group and go to a conference gives us a chance to build deeper relationships with the young adults as well as to have discipling conversations and cast a greater biblical worldview for their lives.

## **Engaging Young Adults in Missions**

Below are several ways that we will seek to connect our young adults to serving opportunities here in Gadsden and throughout the world.

1. Recruit them for the on-campus serving teams (i.e. media team, welcome team, etc.). We will target the college and young adult groups to be a part of some of these teams so they can make a meaningful impact for the kingdom locally and globally.
2. Partner with the Gadsden State BCM in outreach opportunities with the international students on campus through weekly and monthly events
  - a. Students Without Borders Club and BCM lunches
  - b. Welcome Dinners for arriving international students or Thanksgiving Dinners or In-Home Dinners with MeadowBrook families
3. Local Serve Opportunities
  - a. Throughout the year, we will seek to get the group plugged into the local opportunities that are available as well. The opportunities that are already available to them to join in with include:
    - i. Good News Club
    - ii. International Students
    - iii. MeadowBrook On-Campus Opportunities

- iv. Open Hands
- v. Parents Night Outs
- vi. Way of the Cross

#### 4. Mission Trips

- a. Over the years our college students and young adults have served in places that include the Dominican Republic, Greece, Guatemala, Indonesia, South Sudan, Uganda, and Clarkston, GA (working with refugees). We will keep them informed of opportunities and recruit them for the global teams that will head out throughout the course of the year.

**2022**

## **MeadowBrook College/Young Adult Ministry Budget**

<b>Administrative/Miscellaneous (500680)</b>	<b>\$1000.00</b>
Office Needs & Resources	\$250.00
Graduate Recognition Gifts	\$750.00
<b>Conference/Retreats (500682)</b>	<b>\$3500.00</b>
Weekend Discipleship Retreat or CROSS Conference	\$3500.00
<b>Connect/Fellowship (500684)</b>	<b>\$3500.00</b>
Fellowship Get-Togethers	\$500.00
Connection Trips to College Campuses	\$2000.00
(Trips to the college campuses throughout the state to connect with our students...Auburn, Birmingham, Jacksonville, and Tuscaloosa each one time per semester)	
Gym Equipment	\$1000.00
(Includes basketballs, volleyballs, soccer balls, ball rack/basket, and other equipment)	
<b>Discipleship/Leadership (500686)</b>	<b>\$1000.00</b>
Bibles and Books	\$500.00
Meeting with Young Adults (Food)	\$500.00
<b>Equipping Young Adults (500688)</b>	<b>\$1000.00</b>
Events with Gadsden State BCM	\$750.00
(These include a Welcome Dinner and Thanksgiving Dinner with the international students and providing lunch for GSCC BCM Lunch Encounter 4 times per year)	
Meeting with International Students	\$250.00
(Includes personal meals and coffee with international students)	

**TOTAL COLLEGE/YOUNG ADULT BUDGET REQUEST: \$10,000.00**





## 55+ Ministry Plan 2022

The 55+ Ministry gatherings, events, and fellowships provide opportunities to engage MeadowBrook members and guests. We purposefully hold high the gospel and church of the Lord Jesus, hoping to connect people to Christ and his church and draw them into deeper fellowship.

- We plan, implement, and host various activities, trips, fellowships, and events to interact with people 55 years old and older, including MeadowBrook members and others.
- At each event, we schedule a biblical lesson/devotional or “My Faith Journey” testimony.
- We will intentionally engage guests and newly involved people for gospel impact and to invite them to MeadowBrook LifeGroups and services.

55+ Ministry encourages discipling relationships among peers and the younger populace (Titus 2:3-5; 2 Timothy 2:1-2)—generational discipleship.

- We recruit individuals and couples as ministry opportunities come available.
- We encourage involvement in MeadowBrook’s discipleship efforts for men and women.
- We encourage participation in MeadowBrook’s Grief Share Ministry.

55+ Ministry seeks to equip and encourage people to exercise their talents and gifts through various ministry opportunities.

- We encourage members to lead actively. Our 55+ adults have great wisdom, understanding, and experience, which our congregation, community, and beyond needs.
- We encourage members to be good stewards with eternal mindsets.
- We recruit various ministry teams to lead and serve the 55+ members and guests and the church as a whole.
- We encourage people to minister in the Abundant Life Choir and Allay Ministry.

55+ Ministry calls on those involved to minister in local and global missions, MeadowBrook ministries, local Christian ministries.

- We encourage and support involvement with MeadowBrook’s mission efforts.
- We encourage participation in Open Hands and Way of the Cross Ministries and other impactful ministries.

# 2022

## 55+ MINISTRY BUDGET

Account	Description	Notes	
500760	On-Campus	Hosting lunches, dinners, and various gatherings throughout the year for members and guests	5500.00
500762	Local Events	Events and trips that require transportation but not overnight stays.	4500.00
500764	Overnight Events	Callaway & Biblical Museum, Ark Encounter & Creation Museum, & Celebrators Conference.	4500.00
500766	Mission/Ministry	Includes ministry Events, Outreach, Grief Share & Allay	3000.00
TOTAL			17,500.00



*Life together for the Kingdom of God*

## **Mission**

*MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.*

## **Values**

**Life Groups are Christ-Centered:** Life Groups read and study the Scriptures for they are the Word of God. As God's Word, the Bible is sufficient for all things pertaining to godly living, and it testifies of Jesus Christ and the redemption he accomplished for us through his death and resurrection.

**Life Groups are Community-Driven:** Life Groups develop deep relationships so that they might pray intelligently for each other and stir one another up to love and good works. As a group, they seek to walk in Christlikeness in this multi-faceted journey of life. It's meant to be more than simply an hour on Sunday mornings.

**Life Groups are Kingdom-Focused:** Life Groups seek to love others by serving faithfully at MeadowBrook and in the community. They look for ways to reveal and expand Christ's Kingdom in every area of life through their multiplying ministry of love and disciple-making.

## **Vision**

### **Consistent Focal Points:**

- Equipping Life Group teachers and members for the ministry of evangelism
- Engaging Life Groups in the multiplying ministry of discipleship
- Fostering genuine fellowship in and among Life Groups
- Releasing Life Groups in to gospel and compassionate Kingdom ministry at MeadowBrook, in Etowah County, and around the globe.
- Multiplying new Life Groups

### **Specific Goals**

- Lead our ministry to 450 Average Adult in-person attendance.
- Each Life Group leader and myself proclaim the gospel to one person in our circles.
- Ensure each Life Group members has heard and genuinely responded to the gospel.
- Multiply with 3 new Life Groups.

- Each Life Group serves together twice a year in a ministry area over which they have taken ownership.

## **Areas to Develop**

- Story gathering and sharing
- Utilizing TouchPoint software for ministry
- Ministry Central
- One-on-one engagement with leaders
- Ministry-wide communication
- Targeted-communication to those not in Life Group

## **Ministry Strategy**

My ministry strategy for 2022 is fivefold:

1. *Pray*
  - a. Pray consistently for wisdom and God's favor for ministry for both myself and Life Group leaders
  - b. Pray each week for Life Groups in general
  - c. Pray each month for each Life Group in particular
2. *Establish and maintain a relational presence in the Life Groups.*
  - a. Meet with all leaders twice a year (January 23 and August 28)
    - i. Reinforce vision
    - ii. Equip to teach
    - iii. Give opportunity for mutual encouragement and edification
  - b. Write 8 Life Group leaders per month
  - c. Check in via phone/text with 5 Life Group leaders per month
    - i. Gather stories
  - d. Meet with personally 3 Life Group leaders per month
    - i. Gather stories
    - ii. Discuss multiplication when applicable
  - e. Visit 2 Life Groups per month
    - i. Gather stories
  - f. Schedule the above so I am not thinking about it on the fly.
3. *Reinforce vision for leaders and members and connect new people to Life Groups through targeted communication that centers around scriptural encouragement and celebrating stories. (Utilize TouchPoint Software)*
  - a. Weekly email/text to Life Group leaders
    - i. Calendar
    - ii. Body
    - iii. Curriculum video
  - b. Monthly Email to Life Group members
    - i. Vision/value statement
    - ii. Story reinforcing vision/value
    - iii. Action steps

- c. Every two months target those not involved with email, handout, and post on social media
  - i. Testimony from Life Group members
- d. Better utilize handout ads:
  - i. General
  - ii. Life Group spotlight
  - iii. Life Group testimony
  - iv. Why visit a Life Group?
  - v. New Group spotlight (2 weeks prior and after)

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***Excursus: Multiplication Strategy***

- Identify multipliers and cast vision together.
- Identify new teacher and cast vision.
- Collaborate with multiplier and new teacher to strategize.
  - o Identify support couples
  - o Charge to lead in casting vision to group.
- Multiply the Group
  - o Four Weeks Out: Leaders communicate to group the vision.
  - o Three Weeks Out: Leaders reinforce vision.
  - o Two Weeks Out: I speak briefly to group, celebrating kingdom movement and highlight the benefits and pain of multiplication and how it brings God greater glory.
  - o One Week Out: Prayer and sending meeting.
  - o Launch new group.

- 
- 4. Construct the needed apparatuses for effective mintry.
    - a. Better develop Ministry Central
      - i. Once every other month, highlight a ministry a Life Group has taken ownership over in an effort to connect people to Life Group and serving.
      - ii. Once every other month, highlight a staple ministry such as Open Hands in an effort to engage new people in ministry and give Life Group leaders who are not serving in an area already.
    - b. Work with Mike to develop a better system of collecting needs and communicating them to Life Groups who are best suited to meet them.
    - c. Better understand, utilize, and equip leaders with TouchPoint
      - i. App training
      - ii. Prospect connection
      - iii. Drift alerts
      - iv. Pictorial directory/data clean-up campaign
        - 1. Take two months to encourage the congregation through pre-service announcements, handout reminders, social posts, and emails to encourage the following four actions:
          - a. Download the app
          - b. Data correction (phone, address, birthdays, etc.)
          - c. Personal picture upload (in the app)

- d. Family picture upload (online)
      - i. Have ministry team led by Carrie to maximize participation.
    - v. Purchase and/or review training as necessary (+\$500)
  - 5. *Write and distribute MeadowBrook curriculum.*
    - a. Goals of the curriculum
      - i. To speak intelligently to the lives of MeadowBrook members, making application with MeadowBrook's calendar and people in mind, focusing on our four main callings: ministers of the gospel, MeadowBrook Church members, Family, and Work.
      - ii. To communicate opportunities of ministry at MeadowBrook where they could apply the text being studied.
      - iii. To move people to fulfill our mission as a church.
      - iv. To raise up people who read the Bible Christologically and within its proper context.
      - v. To point people to other outside resources that are theologically sound and helpful.
      - vi. To engage other church members in the production and distribution of the curriculum.
      - vii. To coincide when possible with Randy's sermons and to aid in teaching the whole counsel of God to our congregation by strategically structuring content to complement the sermons.
      - viii. To practice God-honoring stewardship of the resources entrusted to us.
    - b. Calendar
      - i. January: TBD (Coincide with Sermon series if possible)
      - ii. February – Easter: Mark, Part Two
      - iii. After Easter – May 22: One Chapter Letters of NT
      - iv. Summer through Promotion Sunday: Genesis, Part One
      - v. Fall: Mark
      - vi. December: A Minor Prophet (No Life Group on Christmas Day)

## Personal Development

- Relationally engage daily through reading his word, conversing with him in prayer, praising him in both personal and both corporate worship sessions, periodic corporate and personal fasting, and journaling.
- Meet at least once a year with vision team to allow opportunity for key leaders to speak into ministry.
- PhD program at Southern Seminary
  - o Four Seminars in 2022: Global Christianity, Modern Theology, The Ancient Church and its Legacy, Theology Proper and Providence

## Budget

### Life Group Ministry Budget: \$22,500

500400 – Life Group Literature Curriculum:	\$16,000
500402 – Life Group Appreciation:	\$750
500406 – Discipleship Groups:	\$1000
500412 – Life Group Training/Mentoring: (Breakfasts/Lunches, Ministry Grid, Meeting, etc.)	\$1500
500418 – Life Group Minister Development Conferences:	\$750
500423 – Ministry Development:	\$1500
Postage –	\$1000



## Mission

*MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.*

## Values

Be expressively joyful.

Be community-driven.

Be others-focused.

## Vision

- Effectively welcome and follow through with each guest.
- Develop and establish an effective on-ramp and training process to engage more people in this ministry on a regular basis.
  - o **Crosswalk Greeters** – Lay Ministers who welcome both members and guests as they help to walk them safely across the street from the parking lot to the Worship Center.
  - o **Outdoor Greeters** – Lay Ministers who welcome guests and members as they enter the building by opening doors and sharing the love and joy of Christ with those around them.
  - o **Guest Connections**– A place where guests and attendees can comfortably inquire about the life and ministry of the church in hopes of connecting them to our church body.
  - o **Security Team** – A group of men tasked specifically with monitoring, securing, and protecting the church during church activities.
  - o **Ushers** – A team of lay ministers who take up offering, help people find their seats, and replenish handouts after each service.



## Strategy

- **Develop and establish an effective on-ramp and training process to engage more people in this ministry on a regular basis.**
  - Mobilize lay ministers to recruit.
  - Individual recruitment of people perceived to have the gift of hospitality.
  - Create and implement training process.
    - Clear job responsibility card.
    - Walkthrough with them first Sunday.
    - Weekly prayer huddles to refocus on mission.
    - MinistrySafe training for Emergency Response team members
  
- **Effectively follow through with each guest.**
  - **Create lay team to help in the Connections process.**
    - Give them access to connection follow-up communication in TouchPoint so that they could supplement communication from staff.
    - Enroll them as hosts for both the Coffee Hour and Membership Luncheon.
  - **Overview of Connections Process:**
    - **Weekly:** Guest Connections and basic guest engagement that seeks to engage guests before and after the service. Share stories periodically celebrating welcoming hearts and practices.
    - **Near Monthly:** “Coffee Hour” with Randy and Kay:
      - “Be introduced to life at MeadowBrook”
      - Extended time with Randy, Kay, and some available members
      - Brief highlight of MeadowBrook’s heart
      - Push to further connect via Membership Lunch and Life Groups (First taste perhaps of coming to both hours).
      - Provide free coffee and pastry.
    - **Quarterly:** Membership Lunch (Summer as needed) that is followed by Ministry Connections.
    - **Bi-Annually:** Dinner at Randy and Kay’s home for new members.
      - Ensure Life Group engagement.
      - Connection with staff members for ministry opportunities.
      - Develop relationships with new members.
  - **Communications Process for Connections**
    - **After first visit:**
      - Given gift at Guest Connections
      - Handwritten note
      - Welcome email that highlights next “Coffee Hour” with Randy and Kay
      - Assign to Life Group leader for follow-up invitation.
      - Encourage Guest-connections ministry to follow up with guests.

- ***Week of Coffee Hour***
  - Email/text to prospects for “Coffee Hour”
- ***Leading up to the Membership Lunch***
  - Info in travel mug and on Welcome Card.
  - Printed invitations at Guest Connections.
  - Send email invitation and letter invitation 10 Days before Luncheon, email 6 Days before Luncheon.
  - Pulpit push and registration in Worship Center Sunday before lunch.
  - Phone calls and texts week leading up to lunch.
- ***Leading up to Dinner at Pastor Randy’s for new members***
  - Email to those who have attended lunch but have not joined as a trigger to join church.
  - Mailed invitation 17 days prior.
  - Email invitation 10 days prior.
  - Text follow ups week-of.

○ **Connection Dates**

- **Jan 23:** Coffee Hour
- **Jan 30:** Membership Lunch
- **Feb 9:** Ministry Connections
- **Feb 20:** Coffee Hour
- **Mar 27:** Coffee Hour
- **Apr 03:** Membership Lunch
- **Apr 06:** Ministry Connections
- **Apr 24:** Coffee Hour
- **May 15:** New Member Dinner
- **Jun 19:** Coffee Hour
- **Jun 26:** Membership Lunch (if needed)
- **Jul 17:** Coffee Hour
- **Aug 21:** Coffee hour
- **Aug 28:** Membership Lunch
- **Sept 07:** Ministry Connections
- **Sept 18:** Coffee Hour
- **Oct 16:** Coffee Hour
- **Oct 23:** Membership Lunch
- **Nov 02:** Ministry Connections
- **Nov 07:** New Member Dinner
- **Dec. 11:** Coffee Hour

○ **Built-in Review**

- Reach out 1-2 individuals/families after each round of our Connections process for feedback.

○ **Resources**

- Develop resources as needed per feedback from those who have recently underwent the connections process.
- Give gift on first visit when welcome card is received.
  - Travel Coffee mug/TBD
  - Note from Randy.
  - MeadowBrook pen.
- Lanyards for people serving to be easily identified by guests.
- Pre-, mid-, and post-service signage on screens to create a welcoming environment and also encourage further involvement (i.e. Life Group)

**Budget**

**500320 – Welcome Team Budget:                      \$2,000**

Guest Connections Gifts: \$1,000

Development of Ministry: \$1,000

**500416 – Connections:                                      \$1,500**



It is tragic that 1 in 4 females and 1 in 6 males will have been sexually abused by the time they reach 18. Unfortunately, this does not exclude churches.

Because the protection of our children and the vulnerable is vitally important to MeadowBrook, we are seeking to partner with Ministry Safe in order to put the proper safeguards against abuse into our ministries.

This includes...

- Background checks.
- Updated Ministry Policies and Procedures.
- The formulation of the MinistrySafe Team as an accountability structure that meets at least 2x/year.
- Monitoring plans for on-site and off-site church events.
- Updated "interview" process for lay-ministers.
- Awareness training for lay ministers.
- Skillful screening training for those who would be hiring or recruiting people to serve in their ministry.

### **Pricing**

- Membership: \$250/year
- Background Checks: \$9.55 per person (Bulk Price)
- Awareness Training: \$5 per person
- Skillful Screening Training: \$50 per person

**Estimated Cost 500323: \$1000**



## MeadowBrook Ministry Intern Program

The MeadowBrook Ministry Intern Program would seek to develop young disciples who believe vocational ministry might be God's plan for their life. Our goal is that these young people would leave the program developed so that they might effectively be able to connect others to Christ and his church, grow them as disciples to be disciplers, and equip them to serve in missions, ministry and worship all to glorify God.

### Key Development Areas:

- Hermeneutics
- Local church ministry
- Bible teaching
- Family ministry

### Key Responsibilities

- Minister in the specific ministry area assigned.
- Work 25 hours per week.
- Read the assigned reading.
- Attend the development meetings.
- Serve KidQuest and the various Student and Kids camp options during the summer.
- Devote oneself to the study and teaching of God's word.
- Assist in the stewardship of the ministry spaces at MeadowBrook
- Serve the ministry of MeadowBrook to the best of your ability as directed by the approved leadership of the church, which includes, but is not limited to the Senior Pastor.

### Program

- Equipped with resources to develop ministers:
  - o *After 50 Years of Ministry* by Bob Russell
  - o *Preaching by the Book: Developing Text-Driven Sermons* by R. Scott Pace
  - o *Spiritual Leadership* by Oswald Chambers
  - o Ministry Specific Resource
- Weekly (Summer Interns)/Monthly Developmental Meetings (Teaching Portion from Minister – 30 min; Teaching/Reading Discussion led by Hunter – 60 min) Some topics to consider:
  - o Principles for Ministry and Discerning the Call to Ministry
  - o The Importance of Children's Ministry
  - o Family Ministry
  - o Pastoral Care
  - o Studying the Bible

- Teaching the Bible
- Local Missions
- Global Missions
- Worship
- Prayer
- Practical Aspects of Ministry – Baptism, Lord's Supper, Organizing Worship services, leading a meeting, etc.
- Work with Hunter to write one lesson for the MeadowBrook Life Group Curriculum.
- Work with Hunter, Matt, or Kristi to teach one Life Group lesson in their ministry specific area and to deliver one big talk in their ministry specific area (Camp talk, Wednesday Night Bible Study, KWL, etc.)
- Serve each week at Way of the Cross
- Serve once at Open Hands
- Go on one hospital visit

Caps: 3 Interns at a given time and 12-month internship

Pay: \$9.25/hr

Summer Pay: \$2,775

12-Mo Intern: \$12,025



## 2022 MeadowBrook Global & Local Missions Ministry Plan

*MeadowBrook seeks to CONNECT people to Christ and His Church, GROW them as disciples and equip them to SERVE through mission, ministry and worship all to GLORIFY God.*

**Process Statement:** The missions ministry of MeadowBrook seeks to equip our members with a biblical worldview and provides opportunities that move them to be locally and globally engaged in making disciples for our Lord Jesus.

### Engaging in Global and Local Missions

As a church family, MeadowBrook has a heart for missions and making disciples. We have partners throughout the world who are engaging people in different areas with a variety of different backgrounds and worldviews with the Gospel. MeadowBrook has 3 basic levels of engagement for missional endeavors. These are:

1. Prayer
2. Financial
3. Going and Sending

#### ➤ **Prayer**

- Below is a list of ways we are seeking to engage the MeadowBrook family in praying for our local and global partnerships and efforts
  - Local and Global Missions Prayer Night
    - This will be a dedicated prayer night where we will be able to share the stories of our partners and highlight how to pray for them as we call out to the Lord on their behalf.
    - Prayer Night Date: September 28, 2022
  - Partner Prayer/Connection Cards
    - Partner Prayer/Connections Cards will have general information and ways to pray for our global and local partners. These will be placed once a month in the Life Group rooms for the Life Group leaders to share with their classes.

- Schedule of Prayer/Connection Cards:
  - January > Argentina
  - February > Japan
  - March > Hispanic Ministry & International Students
  - April > Israel
  - May > Etowah Pregnancy Testing Center
  - June > Slovakia
  - July > Cuba
  - August > Good News Club
  - September > Costa Rica
  - October > The Middle East
  - November > South Sudan/Uganda
  - December > Open Hands & Way of the Cross
- Ministry Central and Digital Platforms
  - Following the same schedule as the Prayer/Connection Cards, we will use Ministry Central, our webpage, and our church app to highlight those ministry partners with information and ways to get connected.

#### ➤ **Financial**

- a. Not only does MeadowBrook give to the Cooperative Program of the Southern Baptist Convention (which allows us to partner in supporting thousands of international and North American missionaries), but we have a number of individual missionaries as well as local and global organizations we support in our church budget (see budget line item 500174 for a list of supported missionaries and organizations)
- b. MeadowBrook also allows for designated accounts for targeted projects (such as Bibles for the different tribes of the Sudanese that we are engaged in)...to fund these accounts, we make an appeal through various means to the church to prayerfully meet these Gospel needs.

#### ➤ **Going and Sending Locally**

- Getting our membership plugged into ministry opportunities is an important part of the life of MeadowBrook. Some of the primary ways we do this are:
  - Ministry Connections Class
    - This class is part of our steps into MeadowBrook membership life. It is a class designed to help our people discover how the Lord has created them (in their personality and spiritual gifts), using the Uniquely You profile system. This class will help them to connect



people with different local and global ministry opportunities or even helping us to start some new ones in the future.

- We will develop a digital means to track where our people are in the Connections process through our new software system (TouchPoint), which will allow us to be more effective in connecting them to ministry and missions opportunities.
- Personal Recruiting
  - Alongside these more formal ways of bringing people into the serving opportunities of MeadowBrook, one of the greatest ways we can do so is by personally inviting others. We encourage those already serving in ministry, from our pastoral/minister staff to lay leaders and servants in current ministries to be out there seeking out others who might want to come alongside us in the journey.
- Life Groups Serving Locally
  - Life Groups are a core part of who we are as a church family. Along with the relationships that are forged in the groups and the solid biblical teaching that takes place, our goal is for each Life Group to serve together locally for the sake of the Gospel. Our aim is to facilitate a partnership between our Life Groups and specific local ministry opportunities that goes deeper than one or two service projects per year. Our hope is for them to take ownership of our existing local partners and also help us to forge new partnerships and opportunities to be Gospel ministers in our community. To help facilitate these partnerships, some of the following steps will be taken:
    - Hunter casts broad vision for Life Groups serving together through regular communication, in-person meetings, and curriculum.
    - Mike will seek to meet with all of the adult Life Group leaders individually over the course of the year to help facilitate local partnerships in ministry.
- Missions Engagement Lunch
  - The Missions Engagement Lunch is designed to be hosted near the beginning of a calendar year in order to give MeadowBrook folks an opportunity to learn about the global partnerships and the upcoming mission trips that are planned for the year.
  - Date for Lunch: Sunday, March 13<sup>th</sup>, 2022
- Mission Trips Info Cards
  - Three times per year we would like to send out information to the church to let them know which mission trips are coming up. These

cards will be sent out to the Life Groups in the months of January, May, and September and will list out the upcoming trips and basic info regarding those trips.

- Students and Kids Ministries
  - Work with Matt Fike and Kristi Nichols on a plan to help educate and engage students and kids in missions throughout the year.
- Our Primary Local Opportunities Include...
  - Caring for the Fatherless
    - Under the leadership of this team, the opportunities include help when we host
      - CPR/Water Safety or Foster classes for DHR > We host these classes in our facility as a tangible way to love on and foster a good working relationship with the local DHR workers and foster parents
      - Parents Night Outs > A once a month, free night for foster parents to drop their kids off at MeadowBrook where our team will feed the kids dinner and care for them for a three-hour block of time
      - Families Count > A 7 week, biblically based parenting class that targets the biological parents of kids in the foster system. The goal of the class is to equip the parents with good parenting skills that will lead them to reuniting with their kids as a whole and healthy family with Christ at the center.
  - Etowah Pregnancy Testing Center
    - A crisis pregnancy facility we support through prayer and finances as well as Life Group service projects and other ways such as meeting with their staff for devotions during the week. Encouraging our folks to come alongside them and in these ways is something we will continue to do.
  - Good News Clubs
    - A great opportunity to be on public school campuses and share the Gospel with kids through Bible stories, activities and songs that happens each Tuesday during the school year on four local school campuses (Attalla Elementary, Eura Brown Elementary, John S. Jones Elementary, and Striplin Elementary)
  - Hispanic Ministry
    - This is a newer opportunity that involves coming alongside the Gadsden City School system through a career prep class and mentoring of Hispanic high school students. The goal is to provide

meaningful service to these students, while building relationships with them and their families in order to be able to share the Gospel and disciple them in faith. There is also a ladies Bible study that will be a part of this effort. Down the road, the hope is to be able to plant a Hispanic church here in the area.

▪ International Students at GSCC

- Engaging in relationship with international students at Gadsden State has been a great opportunity for MeadowBrook to participate in global missions from our living rooms. We have access to a multitude of nations and unreached people groups by hosting welcome parties and game nights as well as inviting them into our homes. This will continue to be a practice for us as long as we have opportunity.
- Target Dates for Intl Student Events:
  - Sunday, February 6<sup>th</sup>
  - Sunday, March 6<sup>th</sup>
  - Sunday, April 10<sup>th</sup>
  - Sunday, September 11<sup>th</sup>
  - Sunday, October 9<sup>th</sup>
  - Sunday, November 13<sup>th</sup>

▪ Open Hands

- This is our primary effort in reaching out to serve and introduce to Jesus those who live at or below the poverty line in our area. Open Hands engages this group of people through counseling, clothing, food, hygiene and a Bible study that takes place ahead of the doors being opened.

▪ Way of the Cross

- This is another effort we are involved in to serve those who are hungry in our area. We have a two-fold opportunity at Way of the Cross.
  - Each Thursday, different MeadowBrook Life Group classes come together to prepare and serve a hot meal at Way of the Cross. Some of our folks even help out with leading the Bible study time that takes place before the meal.
  - On Friday nights, we have a team that goes over to the building to lead the children in Bible study, in order to help reach those kids and their families with the Gospel.

## ➤ **Going and Sending Globally**

- Short-Term Mission Teams are a vital part of our global partnership strategy. Not only do we want to pray for the Lord to work around the world and fund others to do the work of engaging the nations with the Gospel, but we want to be part of the work on the front lines ourselves by going. How we engage with our global partnerships matters to us, so much so that we have some guiding principles that help our team to determine if these are good partnership for us or not. These guiding principles include...
  - The idea that God has given dominion and stewardship responsibilities of an area and people groups to the local churches in those regions. It is their job to reach their people with the Gospel and to have ownership of the ministry and disciple-making strategies. That means that it is our job in the partnership to not drive the train, but to come in as learners and helpers.
  - Our primary focus in the partnership is to encourage, strengthen and equip the local church in that area to further the Gospel and make disciples. Therefore, we bring training primarily to help them. We also can provide other means to come alongside them, but it must be done in such a way that does not create dependency on us.
  - We also are guided by developmental strategies and long-term sustainable solutions rather than a temporary relief mindset.
- Short Term Mission Team Leaders
  - Our Short Term Mission Teams are led sometimes by members of the pastoral staff team and sometimes by our church members. We will develop a timeline for those leaders that will guide them through the process of leading a team that will include key dates and tasks for leading the team.
- *Current List of Global Partnerships Include:(This is where we send teams to...\*Disclaimer: Due to COVID Travel Restrictions and projecting those to continue into 2022, a number of our global partners do not have hard dates as of now. We are working on setting those up as restrictions and travel bans are lifted in different regions of the world, which would allow us to travel to those locations.)*
- Projected Trips
  - Friends of Nazareth (Israel)
    - This is a newer partnership for MeadowBrook in which we are going to come alongside the Nazareth Baptist School in Nazareth, Israel. The opportunities will include doing summer club activities with the students that will allow us

to share the Gospel and disciple children, Vacation Bible Schools with the students.

- Next Trip Dates: Summer Camp Trip (August 3-14, 2022)

- Bethel Covenant College (Uganda)

- This partnership is aimed at discipling and equipping the next generation of Africans to live their lives for kingdom expansion and to make disciples. Each year we send a team at the end of November to invest into the students at the school.

- Next Trip Dates: November 25 – December 3, 2022

- Other Global Partnerships

- Moses Andruga/Juma Emmanuel/Bullen Timo (South Sudan/Uganda)

- This partnership involves training church planters and pastors to be able to plant and lead vibrant, healthy churches among the South Sudanese tribes, primarily those residing in the refugee camps in Northern Uganda as well as those who have returned to South Sudan again to live.

- Eastern Cuban Baptist Convention (Cuba)

- This partnership is with the East Cuban Baptist Convention and focuses on primarily in-home evangelism alongside the local churches in that area.

- Nick & Amanda Gagnon (Bratislava, Slovakia)

- This is a new partnership for MeadowBrook. Nick is the lead pastor at Bratislava Community Church, having served on staff at a church previously in Hong Kong. The focus of the trip would include sports ministries as well as English clubs in order to engage and reach Slovaks with the Gospel.

- Hope Ministries/Jose & Gaby Prado (Costa Rica)

- This is a longstanding partnership in which we send a team of ladies every year to come alongside the work of Hope Ministries in their community to reach Costa Ricans with the Gospel.

- Grace Evangelical Church Sharjah/Will Drake/Anand Samuel (The Middle East)

- This partnership is with a local church in the heart of the Middle East. This local church seeks to make faithful and strong disciples for Christ that have a Gospel impact as they go out to their neighborhoods and work places in their country.

- Carol Spears (The Middle East)
  - This partnership is a longstanding partnership for MeadowBrook that has spanned over several countries now. Carol is on staff at a hospital in the heart of this country that will allow her access to care for patients physically but also be able to build relationships with them and their families leading to Gospel opportunities.
- Liniers Baptist Church (Argentina)
  - This partnership is aimed at equipping and mobilizing the local church of Argentina to be engaged in global disciple making, missions and church planting. Other ways we can engage alongside Liniers is by doing some marriage training among the church and work with them in a community outside of the city in which they have planted a church.
- Gordon & Julie Hengeveld (Japan)
  - This partnership focuses on the current work in Japan including conversational English clubs, helping in church worship services, prayer walking and even potentially helping care for the missionaries and their families that are on the ground there.
- *Potential Global and North American Partners (these are partners that are on our radar and we are having some conversation with to seek the Lord's wisdom on going further with or not)*
  - IMB in Israel – working with Jewish people, potentially involving kids summer camps or building relationships with university age students
  - Donald & Martha Hart – IMB Missionaries in the Netherlands, reaching out to Turkish people
  - Jarred Boyd – NAMB Church Planter in Atlanta
  - Eric Napoli – Buffalo, NY, local church ministry engaging refugees and those impoverished in their area of Buffalo (Eric is Kaye Turner's son-in-law)

# 2022

## MeadowBrook Missions Ministry Budget

### Missionary Support

500100 – SBC Cooperative Program (8%)	\$194,880.00
500102 – Etowah Baptist Association (1%)	\$24,360.00
500150 – NA Missions/Annie Armstrong	\$7,500.00
500152 – International Missions/Lottie Moon	\$10,000.00
500154 – MBC Member Mission Support	\$30,000.00
(This is used for scholarships for MeadowBrook members who are a part of mission teams from MeadowBrook in need of extra financial help)	
500156 – MB Mission Training	\$1,000.00
500158 – MB Mission Development	\$2,000.00
(This is used for partner development for local and global partnerships)	
500170 – Future Mission Support	\$10,000.00
500174 – Missionary Support	\$75,640.00
500177 – Caring for the Fatherless	\$5,000.00
(Covers the costs related to CPR Training, Parents Night Outs, Snacks, Christmas Party, Families Count, etc.)	
500179 – Community Engagement	\$3,000.00
(This money is to be used to help Life Groups in local serve opportunities throughout the year)	
500181 – Hispanic Ministry	\$5,000.00
(To be used for Career Prep Nights, Mentor/Student Events, Bibles and other Gospel Materials, etc.)	

**TOTAL MISSIONS MINISTRY BUDGET REQUEST = \$368,380.00**



## 2022 Worship Ministry Plans

### Worship is Life . . .

*An Overflow of our daily relationship to Christ*

### **Worship Ministry Purpose Statement**

The Worship Ministry exists to lead the Meadowbrook family of ALL generations in authentic worship of God, grow them as disciples and to serve through worship for all ages, and to reflect a life lived daily with Christ. Scripture tells us how important worship is...

*Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship. (Romans 12:1)*

*Yet a time is coming and has now come when the true worshipers will worship the Father in the Spirit and in truth, for they are the kind of worshipers the Father seeks. (John 4:23)*

*"Come let us bow down in worship, let us kneel before the Lord, our Maker. For He is our God and we are the people of His pasture, the flock under His care." (Psalm 95:6-7)*

The goal of the Worship Ministry is to allow all persons to encounter the living God in a variety of ways that speak to the multiple generations who are a part of the MeadowBrook family. When we join together as the family of God, He is our audience and we are His stewards.

### **Creative Corporate Worship Design**

#### ***Service Planning Team***

The worship service planning team converses through the week to plan Sunday Morning Worship. The team will creatively craft services with music, testimonies, videos and other relative elements of worship with the overarching theme of the day or sermon series. Team members are Randy Gunter, Kevin Boyd, Hunter Hindsman, Daniel Doak & Barbara Anne Garrett.

#### ***Creative Worship***

MeadowBrook is blessed to have so many with musical gifts and abilities. The Choir, Worship Vocal Team, Band and Horn players have and continue to lead our congregation well. While continuing to use these groups as a basis for Worship Ministry, we desire to use smaller groups (duets, trio's, instruments, etc.) to lead more regularly with more creativity.

Genesis 1:1 says, "In the beginning, God created the heavens and the earth." We serve a creative God. He desires our talents and abilities to be used for him and he has given us a variety of ways to be creative in our worship. Creativity widens and deepens the experience of worship. MeadowBrook's worship gatherings are exciting and meaningful. As we lead and worship corporately, we will continue to pursue creativity in each facet of our worship ministry.



## ***Digital Playlist: Connecting Congregation to MeadowBrook Worship Songs***

The Worship Ministry staff will create and promote a digital playlist of worship songs to share with the MeadowBrook Family. A link to this playlist can be a guide for personal worship throughout the week and enable the church to have their hearts prepared for corporate worship each Sunday. This will give every member an opportunity to deepen their walk with Christ as they learn God's Word and truth through the songs used in worship for upcoming Sundays.

### ***Singer Development and Recruiting*** (Choir and Worship Vocal Team)

1. To encourage personal recruitment of new choir members (All Choirs & Band)
  - a. Ask all choir and band members to always be on the lookout for possible new members for the Worship Ministry.
  - b. Develop a palm card with ministry opportunity information. This will help enable current members to invite prospects for the Worship Ministry.
2. Advertise service opportunities for choir and hold strategic periods of open enrollment to encourage involvement through Worship Ministry Teams.  
Dates of Advertisement: January 2-16, July 24-August 14, 2022
3. Choir Rehearsal every Wednesday at 6:30 PM throughout most of the year.
4. Worship Vocal Team will rehearse regularly throughout the year.
5. Worship Team Development – Vocal and stage presence training. New worship Teams of 4 or 5 members will be developed along with ensembles to help teach congregation songs.

### ***Praise Band Development***

Schedule and rotate a team of instrumentalists to play and lead in worship throughout the year. Identify possible players. Rehearsal takes place on Wednesdays in the Worship Center at 6:30 PM and other times scheduled throughout the year for seasonal services. Audition is required.

## **Equipping Ministry Leaders**

### **MeadowBrook Worship Arts Center**

In January 2022, a team of musical volunteers from MeadowBrook will meet to coordinate and plan for a Worship Arts Academy to begin Ministry in August 2022.

This Worship Arts Academy will enable MeadowBrook to create opportunities for people of all ages to have music lessons on the MeadowBrook campus with knowledgeable musicians as instructors. This ministry would be self-sufficient with the exception of administration/advertising costs. Areas of instruction could include PIANO, BRASS, WOODWINDS, PERCUSSION, GUITAR and VOICE.

The purpose for creating the MeadowBrook Worship Arts Center is as follows:

1. To train people in the worshipping arts (music only to start) in order to prepare them to become leaders in worship.
2. To give leaders a means to pass on their knowledge of the worshipping arts to others.
3. To challenge individuals who need more focused study than what can be given in large groups.
4. To strengthen and encourage relationships between MeadowBrook and the community.
5. To provide a Christ-like environment in which to nurture and develop students' creative and artistic skills and to help people grow in their understanding of worship.

**Goal for 2022** – Soft opening with at least 5 instructors

When: Starting August 2022, throughout the week (Monday- Thursday)

Where: Designated classrooms on 2<sup>nd</sup> floor of Education Building/Worship Center

#### **LEADERSHIP TEAM**

Worship Creative Team (to include people of all generations) to meet occasionally throughout the year to plan special services such as Night of Worship and Worship in the Round to share ideas and giving input on these special events. Team includes Kevin Boyd, Daniel Doak, Barbara Anne Garrett, Noah Boyd, Jessica Trammell and Jim Cornutt.

**PRISM CONFERENCE** – 2 times throughout the year – Spring and Fall (Conference for Worship Pastor)

**SING CONFERENCE** - September 4-7 – Nashville, Tennessee (Opryland Hotel) Conference for W. Pastor

## **Other Choir Ministries**

### **Kid's Choir**

MeadowBrook Kid's Choir is an exciting ministry opportunity available to children in 1<sup>st</sup> – 5<sup>th</sup> grade.

We want to expose Children to the Gospel through music and help them grow in expressing their worship through music. We want to give children the opportunity to serve the Lord through music and learn to lead others to do the same. They will also grow in their knowledge of vocal production and sight reading as they explore both the beauty and power God has designed music to communicate.

1. Leadership – Kevin Boyd, Jessica Trammell & Edie McKibben
2. Spring Semester Rehearsal (Jan-) on Wednesdays 5:30 - 6:20 PM  
Kid's will rehearse for an end of semester Spring Musical
3. Fall Semester Rehearsal (Aug-Dec) on Wednesdays 5:30 - 6:20 PM  
Kids will rehearse for an end of the year Christmas Musical
4. Sing at Christmas Nights of Worship (One Song) and other times throughout the year in Multi-Generational services planned throughout the year

### **Abundant Life Choir (55 +)**

Seniors play a vital role here at MeadowBrook. We want to give them opportunities to stay active by using their gifts and abilities through singing. Singing during fellowships and visiting retirement centers is the first step in establishing a full-time choir

1. Meets every Tuesday at 10:45 AM throughout the school calendar year to sing hymns and fellowship and learn new music for ministry.
2. Sing regularly at nursing homes and will have a tour culminating in a home concert every year. This choir will also lead a service during the Thanksgiving Season. Occasionally, Abundant Life will sing with the Worship Choir in a multi-generational service.
3. **Fall Tour 2022 – Smokey Mountain Tour (Combined Trip with 55+)**  
October 10-13  
Abundant Life Choir sings at area churches, Assisted Living homes and campgrounds while exploring the Gatlinburg area together
4. Develop relationships with senior adults to partner with them in ministry

## **Opportunities to Worship & Serve**

### **Singing Psalms**

A Night of Worship singing from the book of Psalms brings all ages together in one service to worship God through song, scripture and testimony. Led by the Worship Ministry's Choir and Worship Team and Band. Planned by the Leadership Team.

***Singing Psalms*** will be held on Wednesday, **February 16th** at 6:30 PM in the Worship Center.

### **Family Worship Days**

March 6, July 15, October 9

### **Good Friday Worship**

(April 15) A community event to remember the sacrifice of God's Son, Jesus Christ, by way of death on the cross lead by the Worship Vocal Team, Ensembles, Worship Band and Horn Section. Planned by the Leadership Team.

**Easter Worship Celebration**

(April 10, April 16 & 17) Palm Sunday/Easter Worship celebrates the resurrection of Jesus Christ. Led by all of the Worship Ministry.

**Kid's Choir Spring Musical**

(April 27) Kid's in Grades 1-5 will present and share a fun, filled, gospel centric musical.

**REJOYSING 2022** *Sing the Story*

(May 1) Sunday Night in Worship Center - A time of worship focused on "celebrating the LORD" through song, testimony, prayer, and scripture. Songs learned by Choir, Worship Team and Band will be introduced in the weeks leading up to Easter week and REJOYSING. Abundant Life Choir will join us for part of the service. Dessert Fellowship following the worship service will be held in the Café 59 (Stand up)

**The Mark Trammell Quartet Concert – Date TBA****Abundant Life Choir - Home Concert**

November 2 – Choir will share a Night of Worship following their "tour" in the Smokey Mountains. All adults are invited to share in this night of worship featuring gospel music, testimonies and prayer.

**Christmas Night of Worship**

(December 7) A Christmas Worship Celebration for the community and church members alike, remembering and re-telling of Christ's birth. Led by the Worship Choir, Worship Vocal Team, Worship Band and Horns

**Kid's Choir Christmas Musical**

(December 14) Kid's in Grades 1-5 will present a Christmas musical stage production in the New Worship Center.

**Christmas Eve Worship**

(December 24) A Community event to remember the birth of God's Son, Jesus Christ, by sharing the Christmas story and participating in Communion. Led by Soloists, Praise Team and/or Choir

## Dates for 2022

Worship Ministry Open Enrollment .....	January 2-16
KID'S CHOIR LAUNCH (5:30 PM) .....	January 5
Abundant Life Choir Launch .....	Begins January 18
Worship Ministry <b>Rehearsal</b> for "Night of Worship" .....	February 13
Night of Worship (Singing Psalms) .....	February 16
Family Worship .....	March 6
Easter Final – Choir (6:30pm) .....	April 13
Good Friday Final Rehearsal (6:30pm) .....	April 14
Good Friday .....	April 15
Saturday Easter Celebration .....	April 16
Sunday Easter Celebration .....	April 17
Kid's Choir Spring Musical .....	April 27
REJOYSING (Fellowship After Party in Café 59) .....	May 1
Family Worship .....	July 17
Abundant Life Choir Launch .....	July 19
Worship Ministry Open Enrollment .....	July 24-August 14
KID'S CHOIR LAUNCH (5:30 PM) .....	August 3
Worship Choir Start Up .....	August 3
Worship Ministry Recruitment Launch (After Rehearsal Dessert) .....	August 10
Bonus Choir Rehearsal (Christmas Preview) 5:30 PM .....	Sunday, August 28
SING Conference (Nashville) .....	September 4-7
Family Worship .....	October 9
Abundant Life Choir Smokey Mountain Tour (Celebrators Conference) .....	October 10-13
Abundant Life Choir Home Concert (6:30 PM) Meal served .....	October 19 (Wed Night)
Christmas Night of Worship .....	Wednesday, December 7
Kid's Choir Musical .....	Wednesday, December 14
Worship/Media Ministries Christmas Party .....	December 18
Christmas Eve Worship .....	Saturday, December 24

# 2022

## Worship Ministry Budget

<b>Music Literature – 500524</b>	<b>\$5,000.00</b>
Includes Congregation (1,000), Choir Anthems (2,500), Band Charts (250), Kid's Choir Music (500), Abundant Life Choir (1,000)	
<b>Licensing &amp; Subscriptions – 500526</b>	<b>\$1,530.00</b>
Includes CCLI (822), Planning Center Online	
<b>Ministry Maintenance &amp; Supplies- 500528</b>	<b>\$5,000.00</b>
Includes Blank Cd's (240), Cd Labels (50), Cd Covers (30), Music Storage Boxes (100), New Binders (200), Repairs (1,000), Postage (200), Worship Pastor's Discretion (380) New Sound Equipment for Abundant Life (1850)	
<b>Worship Special Events - 500530</b>	<b>\$5,900.00</b>
Instrumentalists (1500) Night of Worship (200), Good Friday (500), Christmas Nights of Worship (1,100), Abundant Life Choir Tour (2100) Kid's Choir Dinner (500)	
<b>Education &amp; Enrichment - 500532</b>	<b>\$6,150.00</b>
Includes Instrumentalists for Christmas & Easter (1800), Pianist and Keyboard Substitute (1,000), Choral Club Subscriptions (400), Conference for Worship Pastor (1,750), Books for Ministry (250), iTunes Purchases (200), Mark Trammell Concert (750)	
<b>Total</b>	<b>\$23,580.00</b>



# 2022 Media Ministry Plan

## Equipping to Serve:

### Leadership Team

- Help develop and shape ongoing strategy of the Media Ministry by meeting in the spring and fall to evaluate ministry efforts
- Train members in their specific areas through in-person meeting and digital resources as they equip others on the team

## Efficient and Relevant Communication

### Social Media

- Consistently promote MeadowBrook's activities and events through purchased Facebook and Instagram advertising on a quarterly rotation
- Share regular posts on social media that encourage and promote the ministry of MeadowBrook at least 5 times a week
- Continue to work with lay communications team to develop new opportunities to engage with the congregation and community through digital communications

### Internal Communication

- Work through communications planning by utilizing an 8-week timeline for all church-wide or major ministry events.
- Produce digital communications tools in the first quarter of 2022 to help ministry leaders better communicate with the church through TouchPoint
- Ministry spotlight, ministry updates, news, special events
- Train and equip the staff to document and capture events for ministry promotion
- Provide weekly updates on communication initiatives and benchmarks

### External Communication

- Develop communications pathways throughout the first part of 2022 to engage through the new MeadowBrook App and new print mediums
- Use regular ministries to highlight engagement with the community
- Produce and distribute content that shares God's ongoing work in the lives of the MeadowBrook Family like testimonies and written stories

# Spiritual Development

## Church-wide

- Continue to provide education and tools for spiritual growth and the engagement of unbelievers featuring articles, training video, podcast audio, and service archives available through various platforms
- Help ministries utilize available technology tools like our website and YouTube to allow for engagement with others through communication

## Media Ministry

- Connect with Team members on a monthly basis to provide resources for spiritual encouragement through email and video
- Add 3 new camera operators, and a lighting operator and a video by May 2022 to help meet the needs for a growing media team.
- Develop and organizational chart for media team leadership and work with media team members to develop an ongoing training plan by May 2022

## 2022 Media Ministry Budget

### **Video: 500544 - \$7,000**

Streaming Service: \$1,500  
Equipment/supplies: \$5,500

### **Audio: 500540 – \$2,500**

Repairs: \$1000  
Miscellaneous: \$1,500

### **Digital Advertising: 500552 - \$4,600**

Ongoing Church Promotion: \$1,500  
Online Church Promotion: \$1,300  
Easter: \$600  
Christmas: \$600  
New Building Promotion: \$600



## **Repairs and Supplies: 500546 – \$9,500**

Website Hosting: \$1000

Computer Upgrades: \$2,500

Supplies: \$5,500

## **Training: 500550 - \$2,800**

Education: \$1,000

Big Idea and That Church Conference: \$600

Lodging for 6 night @ \$150: \$900

Meals and transportation: \$600

Lunches: \$600

## **Lighting: 500542 - \$3,000**

Equipment and Supplies: \$3,000

## **Technology: 500548 - \$3,000**

Vimeo Pro Account: \$59.95

Church Motion Graphics: \$100

Adobe Creative Cloud Licenses: \$700

SundaySocial.tv: \$72

Envato Elements: \$360

Sprout Social: \$1,200

Worship Cast License: \$508.05

## Facilities Budget 2022

<b>501004</b>	General Repairs/Maintenance Spending	\$35,000
<b>501004</b>	HVAC	\$30,000
<b>501004</b>	Lighting Education Building	\$2,000
<b>501004</b>	Thermostats - WIFI	\$5,000
<b>501004</b>	Reskin EFIS Education Building	\$8,314
	<b>Subtotal</b>	\$80,314
<b>501002</b>	Janitorial	\$10,000
<b>501020</b>	Rental House Repairs	\$15,000
<b>501008</b>	Grounds	\$35,000
<b>501008</b>	Drainage Ditch	\$12,000
	<b>Subtotal</b>	\$72,000
	<b>TOTAL FACILITIES</b>	<b>\$152,314</b>



## 2022 Weekday Ministry Plan

### Weekday Ministry Mission Statement

Our purpose at MeadowBrook Weekday Education is to help equip families to build lifelong relationships with Christ and his church by providing a team who will walk in Jesus steps with a clear vision of discipling children through biblical foundations and educational fundamentals.

*I have no greater JOY than to hear that my children walk in truth... 3John 1:4*

### Implementation of Mission Statement

- Prayer
- Intentional coordinated strategy
- Connecting Weekday families to MeadowBrook
- A Beka Curriculum
- Discipleship
- Equipping Leadership
- Collaboration with Lay Leaders, MeadowBrook Ministers and Weekday Teachers

The Weekday Ministry of MeadowBrook believes that children should be treated as unique individuals who are created in the image of God. Our ministry provides opportunities for learning that include biblical truths and principals, foundational cognitive skills, and essential virtues to a life reflective of Christ. We encourage families to be involved with the Weekday's programs and activities. We serve as a supplement to the God-ordained responsibilities of parents for the care and education of each child.

*Therefore everyone who hears these words of mine and puts them into practice is like a wise man who built his house on the rock. The rain came down, the streams rose, and the winds blew and beat against that house; yet it did not fall, because it had its foundation on the rock.*

*Matthew 7:24-25*

### WEEKDAY MINISTRY PLAN 2022

#### Connect People to Christ and His Church

**Goal:** Building lifelong relationships with Christ through ministry and connections with MeadowBrook Church

- **Strategy:** Utilize the Weekday Lay Leaders as innovators and prayer warriors
  - **Strategy:** Continue to utilize MeadowBrook Facebook page by posting weekly inspirational, informative posts, and knowledgeable content.
  - Provide the Weekday parents with ministry opportunities and events going on at MeadowBrook, post the link to Sunday live services for parents on our MBWE page, distribute prayer need cards for staff to pray over and respond with personalized cards.

- Include pictures of special events, vision casting, parenting tips and questions that invoke discussion.
- **Strategy:** Utilize Brightwheel software to connect families with MB and MBWE happenings.
  - Distribute a digital copy of the monthly newsletter to parents via our Brightwheel software.
- **Strategy:** Enroll new families from waiting lists
  - Work alongside the Media Minister in targeting advertising for age groups that have availability.
  - **Strategy:** Reach out to Weekday families that do not have any church affiliation
  - Work with Outreach Team to connect with ~2 families a month
  - Have Weekday staff and outreach team have intentional conversations, build relationships, and invite the unchurched families to MeadowBrook services and events.
  - Share MeadowBrook happenings on social media and through our Brightwheel app
  - Share upcoming connection opportunities through monthly newsletter, bulletin board in pods, text messaging alerts, Brightwheel messaging system, hallway TV & flyers/handouts.

### **Grow Disciples**

**Goal:** Develop a foundation of Biblical knowledge for Weekday children

- **Strategy:** Utilize Christian based curriculum.
- **Strategy:** Have children engage in bible stories weekly through Chapel time
- **Strategy:** “New Direction”, implementing “start the morning” prayer, “end the day” afternoon prayer
- **Strategy:** Provide guidance and materials for Weekday teachers to teach Biblical truths, principles, and virtues.
  - Parents- connect them to the preschool minister’s breakout classes, MeadowBrook’s bi-yearly child dedication, etc.

**Goal:** Provide opportunities for spiritual growth amongst Weekday staff members.

- **Strategy:** Lead teachers in Bible study and prayer at meetings, trainings, etc.
  - **Strategy:** Have intentional conversations about Biblical application in the workplace and their lives
  - **Strategy:** Monthly Pod meetings with staff to have prayer, devotion, and training
  - **Strategy:** Schedule a lunch with the teachers twice a semester to be intentional on investing in a deeper relationship, having spiritual conversations, and prayer.

### **Equip people to serve**

**Goal:** Equip leaders for outreach

- **Strategy:** Pray for and seek out additional leaders
  - Parents leaders to serve on our Weekday teams (listed below)
  - Lay Leaders for new term
- **Strategy:** Have lay leaders visit at least two other preschool centers with me to collaborate, build and strengthen our current program.

- **Strategy:** Communicate and develop vision with parent leaders
  - Establish planning/organizational teams that will meet quarterly
    - Outreach Team (establish January 2022)
      - Collaborate with the Lay Leaders to uphold the overall mission of our church in connecting people to Christ and His church by leading out in communication and inviting Weekday families to ministry opportunities at MeadowBrook.
        - Provide Lay Leaders with a list of people that have no church affiliation and connect with specific families to connect them with.
          - Connect by writing a note, sending a Facebook message, text, e-mail, phone call, play dates, etc.
    - Serve Team
      - At MeadowBrook, we want to be known for having a heart for the nations. This team will assist will work in collaboration with the Missions Minister in the planning and organizing of service opportunities for our preschool students and staff both locally and globally.
        - Our first serve project for the new school year will be for students to make Get Well Bags for the Children's Floor at GRMC.
        - Provide a congratulatory card for new parents at GRMC
      - Other service opportunities will include making Get Well Cards for Church members who are in the hospital and/or nursing home, staff volunteer days throughout the community, and Prayer cards for MBWE families.
      - Special Events Team
        - Assist in the planning, calendaring and organizing of special events and opportunities for fellowship, such as the Thanksgiving meal/Carols around the Tree, End of the Year/Graduation program, and Teacher Appreciation week.
- **Strategy:** Prepare and communicate ever-evolving strategies with staff leaders
  - Host quarterly staff meetings with staff, including bible studies and applicable training sessions to further knowledge of Childcare Education.
- **Strategy:** Weekday Staff will attend training workshops and leadership courses (i.e. emergency preparedness, CPR/First Aid, etc.)
  - Schedule quarterly training opportunities through the Department of Human Resources and the Etowah County Health Department.

## 2022 Weekday Ministry Budget

	<b>Income</b>	
600200	Tuition Income	360,000
600202	Registration Income	13,550
600204	Employee Daycare	23,112
600206	Fee Income	1,020
600208	Field Trips	1,000
600210	Snack Fee	3,300
600212	T-shirts	750
600214	Special Events	3,900
600216	Security Key Cards	300
600218	Interest Income	0
	<b>Total</b>	<b>\$406,932</b>
	<b>Expenses</b>	
700200	Background Checks	1,800
700202	Benevolence	1,000
700204	Janitorial Supplies	3,500
700206	Custodial Expense	12,000
700208	Flowers & Memorials (Connect)	750
700210	Auto/Mileage (Equip)	0
700212	Field Trip Expense	750
700214	Kid's Snack Expense	3,300
700216	T-Shirt Expense	1,000
700218	Bank Fees - Brightwheel	2,600
700220	Office Expenses	2,500
700222	Printing	3,500
700224	Postage (Connect)	100
700226	Playground Equipment Expense	1,000
700228	Repairs and Maintenance	6,500
700230	Classroom Supplies	5,000
700232	Curriculum Expense (Grow)	3,000
700234	Special Events Expense	3,900
700236	Teacher Appreciation Expense	2,000
700238	Telephone Expense	0
700240	Insurance	4,200
700242	Workshop Expense (Equip)	1,000
700244	Technology & Computer	3,500
700246	Classroom Furnishings	5,000
700247	First Aid Supplies	500
700400	Payroll Expenses	329,236
	<b>Total</b>	<b>\$397,636</b>
	<b>Net</b>	<b>\$9,296</b>